

ROCKY MOUNTAIN YOUTH CORPS
Youth Conservation Corps Member- 2025



Position: Youth Conservation Crew Member (Ages 14-18)
Ladies Youth Conservation Crew Member (Ages 14-18)

Locations:

Projects will occur all over Northwest CO. Crew pickup and drop off will be at RMYC HQ.

Session Dates: Ladies Crew and Mixed Gender crew Two-week Sessions:

June 8th- June 20th
June 22nd- July 3rd (no programming July 4th)
July 13th-July 25th
July 27th- August 8th

Mixed Gender Four-week session:

June 8th- July 3rd
July 13th-August 8th

Session Wages: **\$473.92/week** (pre-tax, subject to applicable payroll taxes)

Crew members will work 32 hrs/week at a pay rate of 14.81/hour for weekly pay of \$473.92. This equals a total amount paid of \$947.84/two week session or \$1,895.68/four week session. **If a participant does not complete a full session, pay will be based on total completed work hours.**

Hiring Requirements: Employment Eligibility in the United States, Youth ages 14-18, CO residents have placement priority

Overview of Youth Conservation Crew Positions:

As a crew member, you will spend a two or four-week session serving on meaningful conservation and community development projects with your crew. All sessions are spent camping and serving outside 24/7. Projects may include trail building and maintenance, fencing, noxious weed eradication, painting, campground maintenance, building small structures, and many more. YCC crews work with federal and state partners and agencies to complete quality conservation projects for public lands.

Crews will be composed of 8-10 youth and are led by two adult Crew Leaders. Crews will camp and work in a variety of changing weather conditions. All corps members will participate in project work, daily camp chores, and educational/recreational activities throughout the week. On weekends, crews will decide together where and how they want to recreate outside. This experience is challenging but is truly a rewarding experience.

Overview of Ladies Youth Conservation Crew Position:

The Ladies Youth Conservation Crew is a safe space for all women-identifying teenagers who want to serve their community and explore Colorado alongside a group of two women leaders and 10-12 other members. Together, you will learn what it means to work in the field of natural resources within a supportive group of individuals and grow personally and professionally. All details above apply to this position.

Essential Position Functions:

- Ability to live and work closely with a diverse group of people for 2 or 4 weeks.
- Physical ability to work outside for 6-8 hours a day.
- Spend 99% of your time during the session living, working and recreating outside.
- The position may require extensive bending, lifting, pushing, stooping, carrying, digging, and other heavy physical labor for extended periods of time. Most projects require lots of hardwork and perseverance!
- **To maximize the experience, the use of technology is not permitted during the workweek.**
- **Rocky Mountain Youth Corps' programs are drug, alcohol and tobacco free.**
- The nature of the work environment requires that corps members utilize appropriate safety equipment such as leather gloves, a hard hat, long pants, sturdy boots and protective glasses.

Qualifications:

- Motivation, a positive attitude, and a general interest in outdoor work
- Ability to sleep in a tent and work in a variety of weather conditions (sun, rain, snow, sleet, and hail)
- Must be committed to being away from home for the duration of the program
- Able to hike 2-5 miles in a day

Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug free workplace and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.

Please refer to our website or contact Sara Duft, Youth Programs Director at (970) 879-2135 x.102 or sduft@rockymountainyouthcorps.com with questions.