



ROCKY MOUNTAIN YOUTH CORPS
Position Description – 2023



Position: Conservation Corps Strike Team Crew Member

Location: Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado.

Crews: Conservation Strike Team 18-25+ years (Nationwide residents)

Session Dates: **Summer Season (10 Weeks):** June 6th- August 12th, 2023 -Conservation Corps Crew
(June 1st Start date for Chainsaw Training)
Summer and Fall Seasons (19 Weeks)*: June 6th - October 14th, 2023 (Tentative end date, weather dependent)
Fall Season (8 weeks): August 22nd- October 14th, 2023 (Tentative end, weather/project dependent)
*Optional potential for disaster relief at the end of the Fall Season

Stipend: **Summer Season:** \$500/week (paid bi-weekly). \$5,000 Total Stipend
Summer and Fall Seasons: \$500/week (paid bi-weekly). \$9,500 Total Stipend
Fall Season: \$500/week (paid bi-weekly). \$4,000 Total Stipend

AmeriCorps Benefits: **Summer Season:** 450 Hour Segal Education Award (\$1,824.07)
Summer and Fall Seasons: 900 Hour Segal Education Award (\$3,447.50)
Fall Season: 300 Hour Segal Education Award (\$1,459.26)
(Awarded upon successful completion of the season)

AmeriCorps members are eligible to participate in the CNCS Student Loan Forbearance Program

Training: As an AmeriCorps service learning program, RMYC provides crew member orientation and technical skills training at the start of the program year. Additional region or project-specific training will be provided throughout the service term as needed. Focuses throughout the season include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, and creating positive crew cultures with an emphasis on diversity and inclusion. Professional development opportunities are available as members learn new skills, and network with project partners. Some members will receive additional training and certification with crosscut saws, S-212 chainsaw safety training, first aid/CPR, and driver/trailer training depending on crew placement and driver eligibility.

Overview: In RMYC's Conservation Corps, we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction with chainsaws, campground improvements, habitat restoration and/or historic preservation work.

The Strike Team will have 4-6 Crew Members and 1 Crew Leader operating on a hitch model. Project work will likely include technical projects with little guidance from project partners. Previous corps experience is not required, but preferred. Members may have the opportunity to get chainsaw and crosscut certifications depending on needs of project work.

Crews will Travel to projects from Steamboat Springs, work and camp together 5-9 days at a time and then will return to the office and be **OFF** for 2-5 days at a time for the duration of summer and fall seasons. Some projects/logistics may require crews to stay together on their weekends.

Food, transportation, and showers are paid for by RMYC during the work week. During your 'OFF' time you are responsible for your own food, transportation and lodging.

All corps members and leaders will participate in service projects, daily camp chores, and educational activities throughout the week.

Service Statement:

As an AmeriCorps service program, RMYC holds all of its staff to the highest standards of service focused on environmental stewardship, education, and healthy futures. AmeriCorps is a federal program that is a network of local, state, and national service programs that connect over 70,000 Americans each year in intensive service to meet community needs. Their mission is to strengthen communities and develop leaders through direct and team-based national and community service. We provide resources and people power to organizations dedicated to the improvement of communities. We enrich the lives of those we serve and those who serve. Participants grow personally and professionally gaining new skill sets through providing hands-on work experience, valuable networking opportunities, and professional skills training. Why do you want to serve with AmeriCorps? Spending a season serving with AmeriCorps through RMYC can be a life-changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

Essential Position Functions:

- Live, work, and serve closely with a diverse group of people
- Complete 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season.
- Participation in all RMYC service, education and group camping activities or duties:
 - Swinging tools, hiking, carrying heavy weights and other physical labor
 - Cleaning the crew van, group cooking, collecting and filtering water and other group chores
 - Debriefing service projects, risk management discussions, feedback sessions and educational activities.
 - Any other activities or duties deemed necessary by your Crew Leader or an RMYC staff member
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (as necessary) or while on hitch; as well as other rules, regulations and risk management protocol.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

Qualifications:

- Ability to commit to the entirety of your AmeriCorps term of service with RMYC.
- Pre-service background screening required including FBI background check.
- Must be able to provide proof of eligibility to work in the United States.
- Ability to serve on diverse teams or with a diverse range of people.
- Must be 18 years of age or older.

CONDITIONS OF AGREEMENT: AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. 10/19 Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug free workplace and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.

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www.rockymountainyouthcorps.org

Signature:

Date:
