



ROCKY MOUNTAIN YOUTH CORPS
Position Description – 2022



Position: Conservation Corps Crew Member
Location: Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado.
Crews: Conservation Crew 18-25+ years (Nationwide residents)
Conservation/Chainsaw Crew 18-25+ years (Nationwide residents)
Session Dates: Summer Season (11 Weeks): June 6th- August 20th, 2022 -Conservation Corps Crew
(May 29th Start date for Conservation/Chainsaw Crew)
Summer and Fall Seasons (18 Weeks)\*: June 6th - October 8th, 2022 (Tentative end date, weather dependent)
Fall Season (7 weeks): August 24th- October 8th, 2022 (Tentative end, weather/project dependent)
\* Potential season extension optional for natural disaster relief at the end of the Fall season
Stipend: Summer Season: \$400/week (paid bi-weekly). \$4,400 Total Stipend
Summer and Fall Seasons: \$400/week (paid bi-weekly). \$7,200 Total Stipend
Fall Season: \$400/week (paid bi-weekly). \$2,800 Total Stipend
AmeriCorps Benefits: Summer Season: 450 Hour Segal Education Award (\$1,678.57)
Summer and Fall Seasons: 900 Hour Segal Education Award (\$3,172.50)
Fall or Late Start Summer only Seasons: 300 Hour Segal Education Award (\$1,342.11)
(Awarded upon successful completion of the season)
AmeriCorps members are eligible to participate in the CNCS Student Loan Forbearance Program
Training: As an AmeriCorps service learning program and to prepare Corps Members for work in-the-field, RMYC provides orientation and technical skills training at the start of the program year in addition to region or project specific training throughout the service term. Focuses include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, and creating positive crew cultures with emphasis on diversity and inclusion. Some members will receive additional training with crosscut saws, S-212 chainsaw safety training, and first aid/CPR dependent on crew placement.
Overview: In RMYC’s Conservation Corps, we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction with chainsaws, habitat restoration and/or historic preservation work.

Summer Season: Crews will remain together 24/7 in the field with the use of a company vehicle including on projects and weekend recreational travel and activities. You are considered ‘ON’ RMYC time the entire summer (11 weeks). During the season: food, travel expenses, and showers will be paid for by RMYC. You can expect to camp in a tent for the duration of the season.

**Fall Season:** Crews will Travel to projects, work and camp together 5-9 days at a time and then will return to the office and be '**OFF**' for 2-5 days at a time. Some projects/logistics may require crews to operate in a 24/7 setting 'summer model' for a portion of the Fall. During your 'OFF' time participants are responsible for your own food, transportation and lodging.

All corps members and leaders will participate in service projects, daily camp chores, educational activities, and weekend recreation (weekends summer only).

Spending a season with RMYC can be a life changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

### **Essential Position Functions:**

- Live, work, and serve closely with a diverse group of people
- Complete 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season. (**No prior experience is required**)
- Participation in all RMYC service, education and group camping activities or duties:
  - Swinging tools, hiking, carrying heavy weights and other physical labor
  - Cleaning the crew van, group cooking, collecting and filtering water and other group chores
  - Debriefing service projects, risk management discussions, feedback sessions and educational activities.
  - Any other activities or duties deemed necessary by your Crew Leader or an RMYC staff member
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (summer) or while on hitch (fall); as well as other rules, regulations and risk management protocol.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

### **Qualifications:**

- While RMYC is not at this time requiring participants to be fully vaccinated for COVID-19, we may be requiring proof of vaccination for employment in the future due to the nature of our partnerships and for the safety of everyone in our program.
- Ability to commit to the entirety of your Americorps term of service with RMYC
- Pre-service background screening required including FBI background check
- Must be able to provide proof of eligibility to work in the United States
- Ability to serve on diverse teams or with a diverse range of people
- Must be 18 years of age or older

**CONDITIONS OF AGREEMENT:** AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. 10/19 Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

**Rocky Mountain Youth Corps is an Equal Opportunity Employer. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, ethnicity, national origin, disability, age, sex, political affiliation, or religion.**

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**[www.rockymountainyouthcorps.org](http://www.rockymountainyouthcorps.org)**

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