



## ROCKY MOUNTAIN YOUTH CORPS

### Position Description – 2024



**Position Title:** Conservation Corps AmeriCorps Crew Leader

**Location:** Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado

**Crew Types:** Conservation Crew 21-25+ years (Nationwide residents)  
Conservation/Chainsaw Crew 21-25+ years (Nationwide residents)  
Women's Chainsaw Crew 21-25+ years (Nationwide residents, female-identifying)

**Season Dates:** **Training (4-5 weeks):** April 30th OR May 6th - June 3rd, 2024  
**Summer Season (10 Weeks):** June 4th - August 9th, 2024  
**Summer and Fall Seasons (19 Weeks)\*:** June 4th - October 11th, 2024 (Tentative end date, weather dependent)  
\*Optional potential for disaster relief assignment

**Stipend:** **Training and Summer Season (14-15 weeks):** \$800/week (paid bi-weekly). Total Stipend \$11,200- \$12,000.  
**Training, Summer, and Fall Seasons (23-24 weeks):** \$800/week (paid bi-weekly). Total Stipend \$18,400- \$19,200.  
**Cell Phone Reimbursement:** \$40/month

**AmeriCorps:** **Summer Season:** 675 Hour Segal Education Award (\$2,626.27)  
**Summer and Fall Seasons:** 1200 Hour Segal Education Award (\$4,826.50)  
(Awarded upon successful completion of the season)  
*AmeriCorps members are eligible to participate in the AmeriCorps Student Loan Forbearance Program*

**Training:** As an AmeriCorps service learning program, RMYC provides leadership orientation, professional development opportunities, and technical skills training at the start of the program year. Additional region or project-specific training will be provided throughout the service term as needed. Focuses include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, creating positive crew cultures with an emphasis on diversity and inclusion, and driver/trailer training. Crew Leaders can expect a **Wilderness First Responder Certification** and **Chainsaw Certification**. Additional opportunities may exist for crosscut certification.

**Overview:** In RMYC's Conservation Corps program, young adults spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction, campground improvements, habitat restoration and/or historic preservation work.

**Summer Season:** Crews will remain together **24/7** in the field with the use of an RMYC vehicle on projects and weekend recreational travel and activities. **You are considered 'ON' RMYC time the entire summer (10 weeks).** During the season: food, travel expenses, laundry, and showers will be paid for by RMYC.

**Fall Season:** Crews will Travel to projects, work, and camp together 5-9 days at a time and then will return to the office and be **'OFF'** for 2-5 days at a time. Some projects/logistics may require crews to operate in a 24/7 setting 'summer model' for a portion of the Fall. During your 'OFF' time participants are responsible for their own food, transportation, and lodging.

All corps members and leaders will participate in service projects, daily camp chores, educational activities, and weekend recreation (weekends are summer only).

#### Service Statement:

As an AmeriCorps service program, RMYC upholds an unwavering commitment to service excellence, prioritizing environmental stewardship, education, and the pursuit of healthier futures. AmeriCorps is a federal program that is a network of local, state, and national service programs that connect over 70,000 Americans each year in intensive service to meet community needs. Our mission is to strengthen communities and develop leaders through direct and team-based national and community service. We provide resources and people power to organizations dedicated to the improvement of communities. We enrich the lives of those we serve and those who serve. Participants experience profound personal and professional growth, acquiring new skill sets via hands-on work experience, invaluable networking opportunities, and skills training. Serving a season with AmeriCorps through RMYC can be a transformative and rewarding experience. Successful candidates will exemplify dedication to service, a commitment to diversity, a focus on self-development, and an eagerness to thrive in a collaborative team environment.

#### Duties and Responsibilities:

- Participate in pre-season preparation and field training (4 weeks).

- Mentor and lead a crew of 6-8 crew members (18-25+ years old) in day-to-day activities on the project site, at camp, and during weekend travel/recreation. This includes supporting the physical and emotional well-being of those under supervision.
- Give guidance, leadership opportunities, and responsibilities to the Assistant Crew Leader to facilitate their personal growth and development.
- Oversee camp operations including camp set-up, camp hygiene, Leave No Trace principles, and all other camp elements involved with safety and risk management.
- Complete up to 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season.
- Submit written and digital reports on projects, personnel, incidents, and expenses on a weekly basis.
- Oversee food budget, meal planning, and shopping for group food.
- Coordinate projects and logistics on the ground with RMYC Staff and project partners.
- Transport crew safely in RMYC's 12-passenger vans or other vehicles while towing a trailer.
- Report regularly to the Field Coordinator (supervisor).
- Plan, organize, and facilitate supplemental training and education activities.
- Perform duties expected of any corps member including service project completion, meal preparation, cleanup/setup, and other day-to-day duties.
- Plan crew weekend recreational activities and travel (in the summer) and coordinate approval with Field Coordinator.
- Conduct routine safety assessments to uphold the RMYC risk management program including vehicle checks/maintenance, and risk management meetings.
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which include abstaining from the use of drugs, alcohol, and tobacco while operating in a 24/7 setting or while on hitch; as well as other rules, regulations, and risk management protocol.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

**Qualifications:**

- Must be at least 21 years old.
- Past environmental education, outdoor leadership, or conservation experience preferred.
- Ability to serve on diverse teams or with a diverse range of people.
- Strong organizational skills, ability to work independently but also collectively, self-motivated, confident, flexible, and open-minded.
- Wilderness First Responder Certification (can be provided during training period).
- Clean driving record.
- Pre-service background screening required, including a FBI background check.
- High school or GED/HSE graduate or still enrolled
- Must be eligible for enrollment in AmeriCorps as a US Citizen, National, or Lawful Permanent Resident. Documentation will be required on the first day.

**Role Clarification:** This is an AmeriCorps Corpsmember level position, NOT a RMYC staff member. While serving in this AmeriCorps volunteer position, corps members need to abide by the below restrictions:

- Crew Leaders will not sign/approve official documents such as AmeriCorps paperwork, member timecards, performance evaluations, disciplinary contracts, project contracts or any similar documents.
- Crew Leaders will not be directly involved in project acquisition or contracting.
- Crew Leaders will not discipline other AmeriCorps members. While they may provide guidance, facilitate crew meetings, motivate, reward, and uphold safety policies on the service site, all policy violations and disciplinary action must be directed to and handled by RMYC Staff.

**CONDITIONS OF AGREEMENT:** AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations, and code of conduct as described in the AmeriCorps member manual. Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

***Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug-free workplace, and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.***

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I have read and understand the above job description.

Signature \_\_\_\_\_