



## ROCKY MOUNTAIN YOUTH CORPS Position Description – 2023



<b>Position Title:</b>	AmeriCorps Strike Team Crew Leader
<b>Location:</b>	Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado
<b>Crew Type:</b>	Strike Team                      21-25+ (Nationwide residents)
<b>Reports To:</b>	Field Coordinator (RMYC Staff) and Conservation Corps Program Managers (RMYC Staff)
<b>Season Dates:</b>	<b>Training (4 weeks):</b> May 8th -June 5th, 2023 <b>Summer and Fall Seasons (19 Weeks)*:</b> June 5th - October 14th, 2023 (Tentative end date, weather dependent) *Optional potential for disaster relief at the end of the Fall Season
<b>Stipend:</b>	<b>Training, Summer and Fall Seasons (23 weeks):</b> \$750/week (paid bi-weekly). Total \$17,250. <b>Cell Phone Reimbursement:</b> \$40/month
<b>AmeriCorps:</b>	<b>Summer and Fall Seasons:</b> 1200 Hour Segal Education Award (\$4,826.50) <i>(Upon successful completion of the season)</i>  <i>AmeriCorps members are eligible to participate in the CNCS Student Loan Forbearance Program</i>
<b>Training:</b>	As an AmeriCorps service learning program, RMYC provides leadership orientation, professional development opportunities, and technical skills training at the start of the program year. Additional region or project-specific training will be provided throughout the service term as needed. Focuses include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, creating positive crew cultures with an emphasis on diversity and inclusion, and driver/trailer training. Crew Leaders can expect a <b>Wilderness First Responder certification</b> and <b>chainsaw certification</b> . Additional opportunities may exist for crosscut certification.
<b>Overview:</b>	<p>In RMYC's Conservation Corps, we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence construction/removal, invasive species removal, fuels reduction with chainsaws, campground improvements, habitat restoration and/or historic preservation work.</p> <p>The Strike Team Crew Leader position is a long term (summer and fall) position. This crew will have 4-5 crew members and 1 crew leader operating on a hitch model. The crew will often be working under little supervision, and leadership is preferred to have extensive knowledge of trail work. Project work will likely be technical and require excellent teaching skills and conservation expertise.</p> <p>Crews will Travel to projects from Steamboat Springs, work and camp together 5-9 days at a time and then will return to the office and be <b>OFF</b> for 2-5 days at a time for the duration of summer and fall seasons. Some projects/logistics may require crews to stay together on their weekends. Some project logistics may require Strike Teams to temporarily operate on a 24/7 model and reaming together during weekends.</p>

Food, transportation, and showers are paid for by RMYC during the work week. During your 'OFF' time you are responsible for your own food, transportation and lodging.

All corps members and leaders will participate in service projects, daily camp chores, and educational activities throughout the week.

Spending a season with RMYC can be a life changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

### **Service Statement:**

As an AmeriCorps service program, RMYC holds all of its staff to the highest standards of service focused on environmental stewardship, education, and healthy futures. AmeriCorps is a federal program that is a network of local, state, and national service programs that connect over 70,000 Americans each year in intensive service to meet community needs. Their mission is to strengthen communities and develop leaders through direct and team-based national and community service. We provide resources and people power to organizations dedicated to the improvement of communities. We enrich the lives of those we serve and those who serve. Participants grow personally and professionally gaining new skill sets through providing hands-on work experience, valuable networking opportunities, and professional skills training. Why do you want to serve with AmeriCorps? Spending a season serving with AmeriCorps through RMYC can be a life-changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

### **Duties and Responsibilities:**

- Participate in pre-season preparation and field training (4 weeks).
- Mentor and lead a crew of 4-5 crew members (18-25+ years old) in day-to-day activities on the project site, and at camp. This includes supporting the physical and emotional well-being of those under supervision.
- Oversee camp operations including camp set-up, camp hygiene, Leave No Trace principles, and all other camp elements involved with safety and risk management.
- Complete 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season.
- Submit written and digital reports on projects, personnel, incidents, and expenses on a weekly basis.
- Oversee food budget, meal planning, and shopping for group food.
- Coordinate projects and logistics on the ground with RMYC Staff and project partners.
- Transport crew safely in RMYC's 12-passenger vans or other vehicles while towing a trailer.
- Report regularly to Field Coordinator (supervisor).
- Plan, organize, and facilitate supplemental training and education activities.
- Perform duties expected of any corps member including service project completion, meal preparation, cleanup/setup, and other day-to-day duties.
- Conduct routine safety assessments to uphold the RMYC risk management program including vehicle checks/maintenance, and risk management meetings.
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol, and tobacco while operating in a 24/7 setting or while on hitch; as well as other rules, regulations, and risk management protocol.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

### **Qualifications:**

- Must be at least 21 years old
- Past environmental education, outdoor leadership or conservation experience preferred.
- Ability to serve on diverse teams or with a diverse range of people.
- Strong organizational skills, ability to work independently but also collectively, self-motivated, confident, flexible, and open-minded.
- Wilderness First Responder Certification (can be provided during training period)
- Clean driving record

- Pre-service background screening required, including FBI background check
- Must be able to provide proof of eligibility to work in the United States

**Role Clarification:** This is an AmeriCorps Corpsmember level position, NOT an RMYC staff member. While serving in this AmeriCorps volunteer position, corps members need to abide by the below restrictions:

- Crew Leaders will not sign/approve official documents such as AmeriCorps paperwork, member timecards, performance evaluations, disciplinary contracts, project contracts or any similar documents.
- Crew Leaders will not be directly involved in project acquisition or contracting.
- Crew Leaders will not discipline other AmeriCorps members. While they may provide guidance, facilitate crew meetings, motivate, reward and uphold safety policies on the service site, all policy violations and disciplinary action must be directed to and handled by RMYC Staff.

**CONDITIONS OF AGREEMENT:** AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. 10/19 Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

***Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug free workplace and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.***

**991 Captain Jack Dr. Steamboat Springs, CO 80487 (970) 879-2135 [www.rockymountainyouthcorps.org](http://www.rockymountainyouthcorps.org)**

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