



## ROCKY MOUNTAIN YOUTH CORPS

### Position Description – 2022



- Position:** Conservation Corps Advanced Resource Crew Member
- Location:** Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado.
- Crew:** Advanced Resource Crew 18-25+ years (Nationwide residents)
- Season Dates:** **Field Season ( 19 weeks):** May 29th- October 8th, 2022 (Tentative end date, weather/project dependent)  
\*Potential season extension optional for natural disaster relief at the end of the Fall season
- Stipend:** \$400/week (paid bi-weekly). \$7,600 Total Stipend
- AmeriCorps Benefits:** 675 Hour Segal Education Award (\$2,417.14)  
*(Awarded upon successful completion of the season)*
- AmeriCorps members are eligible to participate in the CNCS Student Loan Forbearance Program*
- Crew Model:** RMYC’s Advanced Resource Crew aims to be a dynamic team made up of experienced corps members. This crew will be used as a potential resource for technical projects, backcountry hitches, chainsaw/crosscut work, and be made available as an additional resource to local forests in the event of wildland fires. The crew will operate on a hitch model with time off between projects. Members are asked to have extraordinary flexibility and a commitment to a holistic conservation experience.
- Training:** As an AmeriCorps service learning program and to prepare Corps Members for work in-the-field, RMYC provides orientation and technical skills training at the start of the program year in addition to region or project specific training throughout the service term. Focuses include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, and creating positive crew cultures with emphasis on diversity and inclusion.
- The Advanced Resource Crew Members can also expect to receive the following:
- Basic first aid/CPR certification
  - S-212 Chainsaw Course (certification dependent on passing the exam)
  - Wildland Fire Red Card dependent upon passing a physical and pack test after completing S-130/190 courses. More information will be provided during the interview.
  - Potential Crosscut certification
- Overview:** In RMYC’s Conservation Corps we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction, log outs, forest thinning, corridor clearing, habitat restoration and/or historic preservation work.

**The Advanced Resource crew can be deployed (not guaranteed) to work temporarily for the federal government on A.D. pay to participate in live wildland fire suppression for roughly 2 weeks at a time on live fires.\*** During this time you will be temporarily suspended from AmeriCorps and will temporarily be an employee of the federal government.

*\*In the event that the crew is called to a wildfire, each member will become an "on-call" firefighter for a federal agency. You will be suspended from your AmeriCorps Term of Service and not receive your stipend during that time. You will be compensated by a federal agency directly.*

For the duration of the season the Advanced Resource Crews will Travel to projects from Steamboat Springs, work and camp together 5-9 days at a time and then will return to the office and be **OFF** for 2-5 days at a time. **Standard time off is not guaranteed in the event of a resource deployment with the federal government.** Some projects/logistics may require crews to stay together on their weekends.

Food, transportation, and showers are paid for by RMYC during the work week. During your 'OFF' time you are responsible for your own food, transportation and lodging.

All corps members and leaders will participate in service projects, daily camp chores, and educational activities throughout the week.

Spending a season with RMYC can be a life changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

#### **Essential Position Functions:**

- Live, work, and serve closely with a diverse group of people
- Complete 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season.
- Participation in all RMYC service, education and group camping activities or duties:
  - Swinging tools, hiking, carrying heavy weights and other physical labor
  - Cleaning the crew van, group cooking, collecting and filtering water and other group chores
  - Debriefing service projects, risk management discussions, feedback sessions and educational activities.
  - Any other activities or duties deemed necessary by your Crew Leader or an RMYC staff member
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (summer) or while on hitch (fall); as well as other rules, regulations and risk management protocol.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

#### **Qualifications:**

- While RMYC is not at this time requiring participants to be fully vaccinated for COVID-19, we may be requiring proof of vaccination for employment in the future due to the nature of our partnerships and for the safety of everyone in our program.
- Previous corps experience is highly preferred
- Ability to commit to the entirety of your AmeriCorps term of service with RMYC
- Pre-service background screening required including FBI background check
- Must be able to provide proof of eligibility to work in the United States
- Ability to serve on diverse teams or with a diverse range of people
- Must be 18 years of age or older

***Rocky Mountain Youth Corps is an Equal Opportunity Employer. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, ethnicity, national origin, disability, age, sex, political affiliation, or religion.***

**991 Captain Jack Drive, Steamboat Springs, CO 80487**

**[www.rockymountainyouthcorps.org](http://www.rockymountainyouthcorps.org)**

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