



## ROCKY MOUNTAIN YOUTH CORPS Regional Youth Crew Position Description – 2023

**Position:** Regional Youth Crew Member (Ages 14-18)  
Ladies Regional Youth Crew Member (Ages 14-18)

**Locations:** Across Northwest Colorado

**Session Dates:**

Two-week Sessions:

Session 1: June 4th-June 16th

Session 2: June 18th- June 30th

Session 3: July 9th-July 21st

Session 4: July 23rd- August 4th

Four-week sessions:

Session 1: June 4th- June 30th

Session 2: July 9th- August 4th

**Session Wages:** **\$436.80/week** (pre-tax, subject to applicable payroll taxes)

Crew members will work 32 hrs/week at a pay rate of 13.65/hour for weekly pay of \$436.80. This equals a total amount paid of \$873.60/two-week session or \$1,747.20/four-week session. If a participant does not complete a full session, pay will be based on total completed work hours.

**Hiring Requirements:** Employment Eligibility in the United States

**Overview of All Regional Youth Crew Positions:**

As a crew member, you will spend a two or four-week session serving on meaningful conservation and community development projects with your crew. Regional Youth Crews welcome all gender identities. All sessions are spent camping and serving outside of town 24/7. Projects may include trail building and maintenance, fencing, noxious weed eradication, painting, campground maintenance, building small structures, and many more.

Crews will be composed of 8-10 youth and are led by two adult Crew Leaders. Crews will camp and work in a variety of changing weather conditions. All corps members will participate in project work, daily camp chores, and educational/recreational activities throughout the week. On weekends, crews will decide together where and how they want to recreate outside. This experience is challenging but is truly a rewarding experience.

**Overview of Ladies Youth Crew Position:**

The Ladies Regional Youth Crew is a safe space for all woman-identifying teenagers who want to serve their community and explore Colorado alongside a group of two Female Leaders and 9 other women! Together, you will learn what it means to work in the field of natural resources with a supportive group of individuals and grow personally and professionally. All details above apply to this position.

**Essential Position Functions:**

- Ability to live and work closely with a diverse group of people for 2 or 4 weeks.
- Physical ability to work outside for 6-8 hours a day.
- Spend 99% of the session living, working, and recreating outside.
- The position may require extensive bending, lifting, pushing, stooping, carrying, digging, and other heavy physical labor for extended periods of time. Most projects require lots of hard-work and perseverance!
- To maximize the experience, the use of technology is not permitted during the workweek.
- Rocky Mountain Youth Corps' programs are drug, alcohol, and tobacco free.
- The nature of the work environment requires that corps members utilize appropriate safety equipment such as leather gloves, a hard hat, long pants, sturdy boots, and protective glasses.

**Qualifications:**

- Motivation, a positive attitude, and a general interest in outdoor work
- Ability to sleep in a tent and work in a variety of weather conditions (rain, snow, sleet, and hail!)
- Must be committed to being away from home for the duration of the program
- Able to hike 2-3 miles in a day

*Rocky Mountain Youth Corps is an Equal Opportunity Employer, drug-free workplace and complies with ADA regulations. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to age 40 and over, color, disability, gender identity, genetic information, military or veteran status, national origin, race, religion, sex, sexual orientation or any other applicable status protected by state or local law.*

*Please refer to our website or contact Meghan Loury, Youth Programs Manager at (970) 879-2135 x.109 or [mloury@rockymountainyouthcorps.com](mailto:mloury@rockymountainyouthcorps.com) with questions.*