



ROCKY MOUNTAIN YOUTH CORPS
Position Description – 2022



- Position:** AmeriCorps Advanced Resource Assistant Crew Leader
- Location:** Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado
- Crew:** Advanced Resource Crew 18-25+ (age) crew members*
- Season Dates:** **Training (4 weeks):** May 9th-June 3rd, 2022
Field Season (18 weeks)*: June 6th - October 8th, 2022 (Tentative end date, weather dependent)
* Potential season extension optional for natural disaster relief at the end of the Fall season
- Stipend:** **Training and Field Season (22 Weeks):** \$500/week (paid bi-weekly). Total stipend of \$11,000.
Cell Phone Reimbursement: \$40/month
- AmeriCorps:** 900 Hour Segal Education Award (\$3,172.50)
(Awarded upon successful completion of the season)
AmeriCorps members are eligible to participate in the CNCS Student Loan Forbearance Program
- Crew Model:** RMYC's Advanced Resource Crew aims to be a dynamic team made up of experienced corps members. This crew will be used as a potential resource for technical projects, backcountry hitches, chainsaw/crosscut work, and be made available as an additional resource to local forests in the event of wildland fires. The crew will operate on a hitch model with time off between projects. Members are asked to have extraordinary flexibility and a commitment to a holistic conservation experience.
- Training:** As an AmeriCorps service learning program and to prepare Assistant Crew Leaders for work in-the-field, RMYC provides orientation and technical skills training at the start of the program year with additional region or project specific training throughout the service term. Focuses include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, creating positive crew cultures with emphasis on diversity and inclusion, and driver training.
- The Advanced Resource Assistant Crew Leader can also expect to receive the following:
- Wilderness First Aid course provided during leadership training
 - S-212 Chainsaw Course (certification dependent on passing the exam)
 - Wildland Fire Red Card dependent upon passing a physical and pack test after completing S-130/190 courses. More information will be provided during the interview.
 - Potential Crosscut certification

Overview: In RMYC's Conservation Corps we offer positions to young adults to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction, log outs, forest thinning, corridor clearing, habitat restoration and/or historic preservation work. **The Advanced Resource crew can be deployed (not guaranteed) to work temporarily for the federal government on A.D. pay to participate in live wildland fire suppression for roughly 2 weeks at a time on live fires.*** During this time you will be temporarily suspended from AmeriCorps and will temporarily be an employee of the federal government.

**In the event that the crew is called to a wildfire, each member will become an "on-call" firefighter for a federal agency. You will be suspended from your AmeriCorps Term of Service and not receive your stipend during that time. You will be compensated by a federal agency directly.*

For the duration of the season the Advanced Resource Crews will Travel to projects from Steamboat Springs, work and camp together 5-9 days at a time and then will return to the office and be **OFF** for 2-5 days at a time. **Standard time off is not guaranteed in the event of a resource deployment with the federal government.** Some projects/logistics may require crews to stay together on their weekends.

Food, transportation, and showers are paid for by RMYC during the work week. During your 'OFF' time you are responsible for your own food, transportation and lodging.

All corps members and leaders will participate in service projects, daily camp chores, and educational activities throughout the week.

Spending a season with RMYC can be a life changing and rewarding experience. Successful candidates will demonstrate a commitment to service, diversity, self-development, and the team environment.

Duties and Responsibilities:

- Participate in pre-season preparation and field training (5 weeks).
- Mentor and lead a crew of 6-8 crew members (18-25+ years old) in day to day activities on the project site, at camp, and during weekend travel/recreation (weekends summer only). This includes supporting the physical and emotional well being of those under supervision.
- Be prepared to assist Crew Leader and/or assume responsibility for Crew Members at work, camp, and fulfill other needs as they arise as directed by Crew Leader
- Provide constructive criticism and direction to Crew Members.
- Oversee camp operations including camp set-up, camp hygiene, Leave No Trace principles, and all other camp elements involved with safety and risk management.
- Complete 10 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season.
- Support Crew Leader in submitting written and digital reports on projects, personnel, incidents, and expenses on a weekly basis.
- Oversee food budget, meal planning, and shopping for group food
- Coordinate projects and logistics on the ground with RMYC Staff and project partners
- Transport crew safely in RMYC's 12-passenger vans or other vehicles while towing a trailer
- Report regularly to Field Coordinator (supervisor)
- Plan, organize and facilitate supplemental training and education activities
- Perform duties expected of any corps member including service project completion, meal preparation, cleanup/setup, and other day-to-day duties
- Conduct routine safety assessments to uphold the RMYC risk management program including vehicle checks/maintenance, and risk management meetings
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating on hitch; as well as other rules, regulations and risk management protocol.

- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

Qualifications:

- While RMYC is not at this time requiring participants to be fully vaccinated for COVID-19, we may be requiring proof of vaccination for employment in the future due to the nature of our partnerships and for the safety of everyone in our program.
- S-212 certified Sawyer Preferred
- Must be at least 21 years old
- Past experience serving with other Conservation Corps or other natural resource management organization (Forest Service, various non profits, State Parks etc...) preferred
- Familiarity with camping skills and leave no trace practices
- Ability to serve on diverse teams or with a diverse range of people
- Strong organizational skills, ability to work independently but also collectively, self-motivated, confident, flexible, and open-minded
- Clean driving record
- Pre-service background screening required, including FBI background check
- Must be able to provide proof of eligibility to work in the United States

Role Clarification: This is an AmeriCorps Corpsmember level position, NOT a staff member. While serving in this AmeriCorps volunteer position, corps members need to abide by the below restrictions:

- Corps Members will not sign/approve official documents such as AmeriCorps paperwork, member timecards, performance evaluations, disciplinary contracts, project contracts or any similar documents.
- Corps Members will not be directly involved in project acquisition or contracting.
- Corps Members will not discipline other AmeriCorps members. While they may provide guidance, facilitate crew meetings, motivate, reward and uphold safety policies on the service site, all policy violations and disciplinary action must be directed to and handled by Staff.

Rocky Mountain Youth Corps is an Equal Opportunity Employer. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, ethnicity, national origin, disability, age, sex, political affiliation, or religion.

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