



ROCKY MOUNTAIN YOUTH CORPS Position Description – 2022



Position:	Youth Corps Crew Member/Assistant Leader
Location:	Office in Steamboat Springs, CO. Crews will serve throughout Northwest Colorado.
Crews:	Youth Programs 17-20 years old (CO residents)
Session Dates:	Assistant Leader (10 Weeks): June 6th- August 12th, 2022 Regional Youth Crew Member (8 Weeks): June 6th- August 5th, 2022
Stipend:	Summer Season: \$376.80/week (paid bi-weekly).
AmeriCorps Benefits:	300 Hour Segal Education Award (\$1,342.11) <i>(Awarded upon successful completion of the season)</i> <i>AmeriCorps members are eligible to participate in the CNCS Student Loan Forbearance Program</i>
Training:	As an AmeriCorps service learning program and to prepare Corps Members for work in-the-field, RMYC provides orientation and technical skills training at the start of the program year in addition to region or project specific training throughout the service term. Focuses include outdoor leadership, backcountry travel/camping, Leave No Trace principles, technical skills for project work, tool use/maintenance, procedures surrounding risk management and best practices, and creating positive crew cultures with emphasis on diversity and inclusion.
Overview:	In RMYC's Youth Corps, we offer positions to youth to spend a season serving on meaningful conservation projects throughout northwest Colorado. Projects may include a variety of trail construction/maintenance, fence installation/removal, invasive species management, fuels reduction with chainsaws, habitat restoration and/or historic preservation work.
Overview of Youth Corps Program:	
	Service Learning Crew Assistant Leader: As an Assistant SLC leader, you will be leading 11-13-year-olds in Routt County. Participants ages 11-13 and volunteer their time for community service hours (unpaid) on a crew of 2 leaders, 1 Junior Leader, and 10 participants. Sessions: Monday - Friday, 7:30am-5pm, 1-2 camping nights per week. Youth volunteer with a variety of local agencies in the morning and recreate and receive the Seed education component of our program in the afternoon which consists of, leadership skills, healthy lifestyles, environmental education, personal growth, and civic and social responsibility. RMYC runs five 2 week sessions through the summer
	Regional Youth Crew Member: Participants ages 16-18 are hired for crews of 2 leaders and 8-10 participants. Sessions: 24/7 camping for 4 week sessions. RMYC Youth Corps Crews serve all across NW Colorado, including Routt, Moffat, Rio Blanco, Garfield, Eagle, Pitkin, Lake, Summit and counties. Youth participants are paid a stipend (ages 14+) for the program, which is considered an entry-level conservation opportunity. The goal of our Youth Corps is to lead local youth on local projects- either in their home counties or in NW Colorado at large. We strive to place youth with projects where they can form a local connection and see the greater impact in their communities. Our Youth Corps provides young adults with the opportunities and tools to build strong bonds to community, increase academic success, and live healthy and productive adulthood. The education component of the Youth Corps

consists of career development, leadership skills, healthy lifestyles, environmental education, personal growth, drug and alcohol awareness, and civic and social responsibility.

Essential Position Functions:

- Live, work, and serve closely with a diverse group of people
- Complete 8 hours of project work a day for 4-8 days while camping in a variety of outdoor conditions, including inclement weather, for the duration of the season. **(No prior experience is required)**
- Participation in all RMYC service, education and group camping activities or duties:
 - Swinging tools, hiking, carrying heavy weights and other physical labor
 - Cleaning the crew van, group cooking, collecting and filtering water and other group chores
 - Debriefing service projects, risk management discussions, feedback sessions and educational activities.
 - Any other activities or duties deemed necessary by your Crew Leader or an RMYC staff member
- Must adhere to and enforce the rules and regulations of RMYC and AmeriCorps, which includes abstaining from the use of drugs, alcohol and tobacco while operating in a 24/7 setting (summer) or while on hitch (fall); as well as other rules, regulations and risk management protocol.
- Members may not participate in any AmeriCorps Prohibited Activities as outlined in the Member Service Agreement (MSA).

Qualifications:

- While RMYC is not at this time requiring participants to be fully vaccinated for COVID-19, we may be requiring proof of vaccination for employment in the future due to the nature of our partnerships and for the safety of everyone in our program.
- Ability to commit to the entirety of your Americorps term of service with RMYC
- Pre-service background screening required including FBI background check
- Must be able to provide proof of eligibility to work in the United States
- Ability to serve on diverse teams or with a diverse range of people
- Must be 17 years of age or older

CONDITIONS OF AGREEMENT: AmeriCorps members will be subject to all state and federal laws, and the rules and regulations of OSHA and Conservation Corps. The member is expected to fully understand and adhere to the rules, regulations and code of conduct as described in the AmeriCorps member manual. 10/19 Policy violations will result in disciplinary action according to program guidelines, including written warnings, fines, suspension without stipend, and/or termination. The AmeriCorps member is accountable for meeting or exceeding the responsibilities of this position as described above, and will be evaluated at mid-term and end-term by Corps Program Staff, with input from project hosts. Successful completion is contingent on both AmeriCorps education award hours and service through the agreed upon term end date.

Rocky Mountain Youth Corps is an Equal Opportunity Employer. Rocky Mountain Youth Corps is committed to the inclusion of members with all levels of ability. Reasonable accommodations are available upon request. This program is available to all, without regard to race, ethnicity, national origin, disability, age, sex, political affiliation, or religion.

991 Captain Jack Drive, Steamboat Springs, CO 80487

www.rockymountainyouthcorps.org
