



2023 Ladies Youth Crew FAQ

Q: Who can participate in the Ladies Youth Crew (LYC)?

A: LYC is a safe space for all woman-identifying teenagers ages 14-18 residing in Colorado. Due to grants, we must place CO youth before placing any out-of-state youth.

Q: Is this a job? Am I paid for my work?

A: Yes, this is a job! That means that Youth should be engaged in the entire hiring process. **We highly encourage the youth to reach out with any questions and inquiries about the application process.** If you are hired for a session, you will work 32 hours per week. Details about payment can be found in the position description on our website. Paychecks can be expected 3-5 weeks after the completion of your session.

Q: Do I need previous work or outdoor experience to apply?

A: No! We encourage anyone interested in learning more about camping, a career in the outdoors, working on a team, serving the environment and local communities, or looking for a fun and rewarding summer job to apply!

Q: How long is the Ladies Youth Crew program?

A: LYC is a two-week or four-week-long entry-level work program. Crews spend time together on the weekends by recreating in Colorado's beautiful public lands and participating in team building and educational activities.

Q: How can I apply to be in a session of LYC?

A: The applicant should fill out an application; no resume is required! You can find the position description and application under the Join tab in the menu on the "Youth Crew ages 14-18" page on our [website](#). After you apply, a staff member will email you with more information and the next steps.

Q: What are the next steps in the application process?

A: After you apply, a Youth Programs staff member will reach out with a Zoom link to register for an RMYC Youth Crew Info session. **All youth wishing to join the program MUST attend one virtual info session to secure their placement on a crew.** After you attend the info session, you will receive an email with your session placement, program information, a medical and demographic form as well as a work registration packet from DocuSign. **Youth 16+ and their parents/guardians must complete this packet to be accepted officially into the program. If youth are 14 and 15, only parents/guardians need to fill out the DocuSign Packet.** Once we receive, the DocuSign, Medical, and Demographic forms Youth will officially be hired. Once we receive, the DocuSign, Medical, and Demographic forms Youth will officially be hired. Youth and parents/guardians can expect a Session specific email with Crew Leader info, project details, pick-up and drop-off information, and other pertinent information two weeks to a month before their start date.

Q: I haven't heard from anyone regarding my application yet, what should I do?

A: Generally, Youth Programs staff can respond to applicants within 2-3 weeks after their application. We have had a high frequency of emails going to spam boxes recently. If you still have not heard from us, please reach out to:

Meghan Loury, Youth Programs Manager: MLoury@rockymountainyouthcorps.com

Q: Is there a registration fee?

A: No!

Q: Can youth participate in more than one session?

A: LYC receives many applications each year. We work to ensure that as many applicants as possible can participate in a session. If you would like to participate in more than one session, we are happy to place you on a waitlist.

Q: Where are the program drop-off and pick-ups located?

A: Pick-up and drop-off locations vary by session and will be emailed to youth and parents/guardians about two weeks before your session start date.

Q: Do you provide transportation support?

A: Yes! We are happy to work with your family to provide transportation support on a case-by-case basis.

Q: Do you provide support for gear for the overnight?

A: Yes! We provide all tents and can provide sleeping bags and sleeping pads as needed.

Q: Will food be provided?

A: RMYC will provide all meals for the entire session.

Q: Do you accommodate food allergies and sensitivities?

A: Yes! RMYC is happy to make accommodations for youth with food allergies and sensitivities.

Q: What is a typical day for an LYC crew?

A: A typical day in employment through the RYC program starts with a 6 or 7 am wake-up. Crews will make breakfast and pack their lunch and snacks before heading to the worksite. We begin work hours with a morning stretch and safety circle. RYC typically engages in project work for 6-8 hours each day with a 30-minute lunch and several snack and water breaks as needed! After the project workday, youth will participate in group chores like tool sharpening, dinner prep and clean up, and camp maintenance. After chores, crews participate in teambuilding activities, outdoor and career education, games, and campfires if allowed! The crew will participate in deciding on and planning an outdoor recreational activity for the weekend.

Q: What sorts of projects do LYC crews perform?

A: Projects change from year to year and typically consist of trail maintenance building

and maintenance, invasive plant removal, barbed wire and buck and rail fencing maintenance, and other outdoor projects. Backcountry projects are possible but rare. RMYC partners with the Bureau of Land Management, Colorado Parks and Wildlife, National and State Parks, the Forest Service, Towns and Cities, and other non-profit organizations for project work.

Q: Can I miss a day during the program?

A: We want participants to be present for the entire program. Our projects are remote and it is hard to accommodate missing a day.

Want to find out more? Please check out our [Youth Corps Field Resource Page](#). It is new this year and currently under construction, so check back on January 30!